

**EMPLOYMENT OUTLOOK SURVEY  
SUMMARY OF RESULTS FOR THE STATE OF IOWA  
4TH QUARTER - 2008  
(OCTOBER/NOVEMBER/DECEMBER)**

The following table shows the percentage of employers in the state of IOWA who plan to change or maintain the size of their workforce during the indicated time period.

	<u>INCREASE</u>	<u>NO CHANGE</u>	<u>DECREASE</u>	<u>DON'T KNOW</u>	<u>NET (INC-DEC)</u>
<b>BURLINGTON</b>	21%	75%	4%	0%	17%
<b>CEDAR RAPIDS</b>	31%	57%	4%	8%	27%
<b>DES MOINES</b>	20%	73%	7%	0%	13%
<b>IOWA CITY</b>	23%	61%	3%	13%	20%
<b>IOWA QUAD CITIES</b>	52%	37%	7%	4%	45%
<b>MARSHALLTOWN</b>	27%	70%	3%	0%	24%
<b>MASON CITY AREA</b>	33%	60%	7%	0%	26%
<b>MUSCATINE</b>	20%	70%	10%	0%	10%
<b>OTTUMWA</b>	43%	44%	13%	0%	30%
<b>SIOUX CITY</b>	47%	30%	23%	0%	24%
<b>WATERLOO</b>	31%	52%	17%	0%	14%
<b>STATE AVERAGE: IOWA</b>	32%	57%	9%	2%	23%